

PROJECT SEXUAL AND MORAL HARASSMENT IN THE WORKPLACE

STUDY TOUR TO NORWAY
OSLO, 1-3 OCTOBER 2014

WORKING PROGRAMME

OBJECTIVES

- Initiate the bilateral cooperation and create a solid basis for the project.
- Exchange experience on the status and situation of labour market and harassment in the workplace in Portugal and Norway.
- Discuss and agree on future project activities.

Wednesday, 01 October 2014

09:30-10:00	Welcome and Opening session Presentation of the Workshop Programme by Liss Schanke, KS - Norwegian Association of Local and Regional Authorities Presentation of the Portuguese delegation members and expectations
10:00-10:30	Social and Economic Equality – An introduction to the situation in Norway by Liss Schanke
10:30-11:00	Social and Economic Equality – An introduction to the situation in Portugal by CIEG – (Research Center for Gender Equality)
11:00-12:00	<i>Open Discussion</i>
12:00-13:00	<i>Lunch at Equality and Anti-Discrimination Ombud</i>
13:00-14:00	Gender Equality: Status and challenges in Norway by Rachel Eapen Paul, Equality and Anti-Discrimination Ombud
14:00-15:00	Gender Equality: Status and challenges in Portugal by CITE - Commission for Equality in Labour and Employment
15:00-16:00	<i>Open Discussion</i>
19:00	<i>Welcome dinner</i>

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Thursday, 02 October 2014

- 09.00-09:45** Labour Market: Status, challenges, legislation, methods and tools in Norway
By Hilde Ingebrigtsen and Kari Storvik, The Norwegian State Labour Inspection
- 09:45-10:30** Labour Market: Status, challenges, legislation, methods and tools in Portugal
by CITE
- 10:30-12:00** *Open Discussion*
- 12:00-13:00** *Lunch*
- 13.00-13:45** Harassment at the Work Place in Norway: Status and challenges
By Norwegian Institute for Occupational Health and Pernille Nesje, KS
- 13:45-14:30** Harassment at the Work Place in Portugal: Status and challenges
by CIEG, CITE and ACT (Portuguese Authority for Labour Conditions)
- 14:30-16:00** *Open Discussion*

Friday, 03 October 2014

- 09:00-10:30** Social Dialogue and Tripartite Cooperation: methods and tools to combat harassment and promote Decent Work for all
Norwegian Social partners representatives:
By Bjørn Pettersen, Norwegian Union for Local and General Employees
KS Liss Schanke, Norwegian Association of Local and Regional Authorities
- 10:30-12:00** Social Dialogue and Tripartite Cooperation: methods and tools to combat harassment and promote Decent Work for all
by Portuguese trade union representatives:
UGT – Workers General Union
CGTP-IN – General Confederation of the Portuguese Workers
and CITE
- 12:00-13:00** *Open Discussion*
- 13:00-14:00** *Lunch*
- 14.00-16.00** Summing up and planning of next project activities